

Employment Opportunity
Environmental Educator
August 2023

Position Title: Environmental Educator
Status: Part-time (approximately 18-24 hours/week)
Reports To: Education Director
Timeline: Start date in September, 2023
Compensation: \$24-\$28 per hour, depending on experience

Overview: Pepperwood is seeking an **Environmental Educator** to assist with the delivery of educational programming offered by the Pepperwood Foundation. The ideal candidate is passionate about nature, loves the outdoors, loves teaching children about science, is creative and energetic, and is committed to equity in access to nature. Core duties of the Environmental Educator include participating in our youth, teen, and community education programs. Pepperwood is a nonprofit organization whose mission is to inspire conservation through science. Pepperwood is located on a 3,200-acre reserve in Sonoma County, which includes the Dwight Center for Conservation Science, where most of the educational programming takes place.

Position Summary: The **Environmental Educator** will be a key member of the education team, which includes two full time bi-lingual Environmental Educators, two part-time Environmental Educators, the Indigenous Education Coordinator, the Education Program Coordinator, and the Education Director. This position reports to the Education Director. The successful applicant will be a team player, yet also able to work independently when required, with excellent time management and organizational skills. This position will be required to work occasional weekends and evenings.

POSITION DUTIES

Field Trip Program, SCENIQ

Teaching ecological concepts to youth (2nd-5th grade) in our school field trip program (Students Conducting Environmental Inquiry, or SCENIQ). This program takes place on weekdays during the traditional school year.

Summer Program, TeenNat

Teaching science and ecological concepts through a trauma-informed lens to teens (ages 15-18) in our summer institute program (TeenNat). This program takes place on weekdays during the summer months for 6-weeks.

Community Education

Leading hikes for the community on weekdays and some weekends year-round. Assisting with occasional weekend programs such as family camping and nature retreats.

University of California Programs, California Naturalist and Climate Stewards

Supporting these 10-week programs, held on Saturdays at Pepperwood, during the months of January – March. Certification as a UC Naturalist or UC Climate Steward will be earned after each session.

EXPERIENCE AND QUALIFICATIONS

- College degree in the natural sciences, environmental studies, or a related field, or the equivalent of a degree in related work experience
- Minimum of 2 years' experience teaching elementary, middle, and/or high school children in formal or informal environments
- Familiarity with Next Generation Science Standards (NGSS)
- Familiarity with BEETLES pedagogy (preferred) and/or inquiry-based teaching
- Familiarity with bilingual and bi-cultural programming and working with audiences that have been traditionally marginalized due to socio-economic status, race, or gender
- Excellent verbal and written communication skills (Spanish fluency preferred)
- Computer proficiency in MS Office and Google Suite (Indesign, WordPress, Salesforce, MailChimp preferred)
- Personal and reliable transportation to and from Pepperwood and local schools
- California driver's license and good driving record
- Ability to identify common flora and fauna of the area
- CPR and First Aid certified (or willing to obtain within 30 days)
- Ability meet minimum background screening requirements
- Must comply with policies and procedures pertaining to working with children, including the completion of Mandated Training that Pepperwood will provide upon hire

ATTRIBUTES

- Able to work independently when required, and also as a contributing team member
- Familiar with social-emotional learning (SEL) and trauma-informed care and/or restorative practices
- Approachable, friendly, generally happy and joyful
- Sense of humor and ability to be flexible and highly adaptable to change
- Enjoys learning and supporting the work of others and is able to engage with new ideas and differing points of view
- Highly organized and has strong integrity and passion for Pepperwood's mission

WORK ENVIRONMENT

Work occurs on trails located within the 3,200 acre reserve and in the Dwight Center classrooms. During winter months, travel may be required to local school classrooms. Field teaching can be in hot or cold weather and includes hiking over uneven terrain. Poison oak, ticks, and rattlesnakes are common certain times of the year. The Dwight Center office environment for non-field time includes cubicle workstations with artificial lighting and some public spaces. Gender-neutral bathrooms are available.

PHYSICAL REQUIREMENTS

Ability to hike over uneven terrain up to 1-5 miles per day and to navigate the 2-story Dwight Center. Ability to work under adverse weather conditions. Ability to lift up to 30 pounds. Ability to safely operate Pepperwood vehicles. The office work station requires extended sitting and fine finger movements and a visual capacity to work with a computer screen.

TO APPLY : Please email your resume, cover letter, and three references with contact information to info@pepperwoodpreserve.org with the subject line: ***Environmental Educator***. Position will be open until filled.

Pepperwood is an equal opportunity employer and prohibits unlawful discrimination based on race, religion, color, sex, gender, abilities, age, or marital status.

COMPENSATION: Salary range is \$24-\$28 per hour commensurate with experience. This position does not include health benefits, but has a flexible unpaid leave/time off schedule in the winter and/or summer months and includes sick and vacation paid leave.